

JANA GRINCO

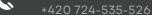
AGILE PRACTITIONER
PEOPLE LEADER



CONTACT



Phone





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LinkedIn

https://www.linkedin.com/in/ianagrinco/



EDUCATION

2008 Master's degree in Philosophy and History

Masaryk University in Brno



CERTIFICATIONS

- Certified SAFe®5.1 Agilist
- Certified LeSS Practitioner
- PSM I, PSM II
- PSPO
- Six Sigma Green Belt
- Design thinking FROG



LANGUAGES

- Czech
- English





PROFILE INFO

I am an Agile practitioner and people leader with 7 years of experience in the domain. I excel at identifying and developing talent, building diverse teams, and addressing inefficiencies within a company. I am skilled at conveying ideas and concepts effectively.



WORK EXPERIENCE

Tribe Agile Coach / Česká Spořitelna Nov 2020 - Present

- Built, managed and mentored a team of agile coaches
- Acted as a role model for agile leaders across the organization
- Created and ran a development program for senior agile coaches and leaders
- Drove Agile Transformation for Corporate and IT Business Units responsible for reorganization and change management
- Defined and implemented the strategy to increase the Agile maturity of my stakeholders
- Damage-controlled enterprise-level changes

Senior Agile Coach / Česká Spořitelna Mar 2019 - Oct 2020

- Mentored, and trainined agile coaches, scrum masters, product owners, and company leadership.
- Contributed to establishing an Agile Transformation strategy
- Defined competency models and job descriptions for Agile Coaches and Product Owners
- Created Agile development paths and learning programs
- Defined and implemented a product development lifecycle

Earlier Career

 Scrum Master/ MSD Prague 	2017 - 2019
 Scrum Master / Xura - Mavenir 	2016 - 2017
 Area Manager / Pet Center 	2012 - 2016
Area Manager / Tesco	2010 - 2012
 Quality Manager / Cat Cut 	2008 - 2010



SKILLS & EXPERTISE

Scrum, Kanban, LeSS, XP, SaFe

Facilitation, Sketchnoting

Design Thinking

Obeya, OKRs

Establishing Teams

Talent Development

Strategic Leadership

Product Owner



REFERENCES

Tomáš Reichmann

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