



JANA GRINCO

AGILE PRACTITIONER
PEOPLE LEADER



PROFILE INFO

I am an Agile practitioner and people leader with 7 years of experience in the domain. I excel at identifying and developing talent, building diverse teams, and addressing inefficiencies within a company. I am skilled at conveying ideas and concepts effectively.



WORK EXPERIENCE

- Tribe Agile Coach / Česká Spořitelna** **Nov 2020 - Present**
 - Built, managed and mentored a team of agile coaches
 - Acted as a role model for agile leaders across the organization
 - Created and ran a development program for senior agile coaches and leaders
 - Drove Agile Transformation for Corporate and IT Business Units - responsible for reorganization and change management
 - Defined and implemented the strategy to increase the Agile maturity of my stakeholders
 - Damage-controlled enterprise-level changes
- Senior Agile Coach / Česká Spořitelna** **Mar 2019 - Oct 2020**
 - Mentored, and trained agile coaches, scrum masters, product owners, and company leadership.
 - Contributed to establishing an Agile Transformation strategy
 - Defined competency models and job descriptions for Agile Coaches and Product Owners
 - Created Agile development paths and learning programs
 - Defined and implemented a product development lifecycle
- Earlier Career**
 - Scrum Master / MSD Prague **2017 - 2019**
 - Scrum Master / Xura - Mavenir **2016 - 2017**
 - Area Manager / Pet Center **2012 - 2016**
 - Area Manager / Tesco **2010 - 2012**
 - Quality Manager / Cat Cut **2008 - 2010**



CONTACT



Phone

+420 724-535-526



Email

janka@easeit.cz



Address

Plzakova 1138/8, PRAGUE



LinkedIn

<https://www.linkedin.com/in/janagrinco/>



EDUCATION

2008 Master's degree in Philosophy and History

Masaryk University in Brno



CERTIFICATIONS

- Certified SAFe®5.1 Agilist
- Certified LeSS Practitioner
- PSM I, PSM II
- PSPO
- Six Sigma Green Belt
- Design thinking FROG



LANGUAGES

- Czech
- English



SKILLS & EXPERTISE

Scrum, Kanban, LeSS, XP, SaFe	Establishing Teams
Facilitation, Sketchnoting	Talent Development
Design Thinking	Strategic Leadership
Obeya, OKRs	Product Owner



REFERENCES

Tomáš Reichmann

Enterprise Coach
+420 607-014-435